



Hartford Public Library is nationally recognized for its wide range of initiatives including immigration services, employment assistance, school partnerships and youth leadership training. Now celebrating its 127th year, Hartford Public Library remains at the forefront of redefining the urban library experience in the 21st Century with services designed for and by a diverse and dynamic city and region. With seven locations throughout the city, HPL is the catalyst for opportunities in education, civic engagement, intellectual enrichment and cultural development for tens of thousands of children, youth and adults every year. www.hplct.org.

The Library currently seeks a **Floating Library Assistant**.

The Library Assistant is a member of a pooled team of customer service specialists that provides system wide support at all Hartford Public Library locations. This is a substitute position and there is no guarantee of hours every week.

The Library Assistant provides welcoming customer service to all customers. Performs general clerical library services in assisting customers. These services include general circulation, issuing and receiving books and other media, and general customer service in using library services and the use of the facilities. This position ensures the highest level of service is provided by staff to all customers.

Responsibilities include:

Greeting and Customer Service

- Greet and welcome customers, in person and on the phone; answers customer inquiries via email.
- Addresses inquiries and connects customers to the correct service or staff person.
- Responds to questions and complaints related to library use and/or refers customers to supervisor for more detailed information/assistance.
- Uses traditional library resources including the library website, library catalogue, booklists, ready reference resources, etc., to answer routine, quick reference, and straightforward customer inquiries including, but not limited to basic readers' advisory (ex. specific book titles, authors/titles in a specific genre, popular teen books, etc.).
- Provides general/ready reference (ex. telephone numbers, addresses/maps, definitions, general information on a subject matter, community resources, etc.).

Technical Assistance

- Assists customers in using the online catalog, Internet, library databases, website, and other electronic tools and resources
- Assists customers in use of printers, fax/scan machines, and other commonly accessible technological equipment.

Shelving and Collection Maintenance

- Sorts and shelves books and other materials.
- Inspects books and other materials for damage.
- Prepares new library materials
- Helps maintain material displays

Processing of Customer Accounts and Circulation of Materials

- Assists customers in borrowing, renewal, and returning books and other materials.
- Assists customers in applying for a library card.
- Processes library card applications; updates customer accounts.
- Collects payment for overdue, damaged or lost books and materials, and applies payments according to procedure.

QUALIFICATIONS

Required

- High School Diploma or Equivalent required.
- At least one year of customer service experience required.
- Experience working with diverse and dynamic customers required.
- Proficient in Microsoft Office applications, Google Drive, and email applications required.

Preferred

- Proficiency in a second language preferred.
- Previous library, civic and/or public service experience preferred.
- Strong technology skills and knowledge with basic office equipment (i.e. copier/fax/scan machines) and experience providing basic instructions preferred.
- Desire to serve the community.
- Ability to work in a fast-paced environment.

To Apply: Please email resume and cover letter to hpljobs@hplct.org and reference **Floating Library Assistant** in the subject line of your email.

Tentative Shifts Range: 5-7.5 hours a shift, Monday – Friday with some Saturday’s and Sunday’s. Preferred availability until 6PM 2-3 days a week.

Newly hired employees of the Hartford Public Library must present proof of receipt of a COVID-19 vaccination and may not begin employment at the Library until proof of vaccination (two doses of either the Pfizer or Moderna vaccines or one dose of the Johnson & Johnson vaccine). Booster vaccinations may be required in the future. The Library may consider exemptions for prospective employees who cannot become vaccinated due to a qualifying medical condition or a sincerely held religious belief. Candidates who receive a conditional offer of employment and who seek a medical or religious exemption to the Library’s vaccination policy will be provided with additional instructions at the time of the conditional offer. Testing requirements and/or additional PPE requirements may apply to unvaccinated employees.

Appointment Rate: \$18.51

Hartford Public Library is an Equal Opportunity Employer.