

Teen and Young Adult Services Librarian

The **Teen and Young Adult Services Librarian** delivers library services and programs focused on recreation, enrichment, academic support, and workforce development for teens and young adults aged 13-24, including those with diverse backgrounds and abilities. The librarian works closely with teens and young adults to provide tailored services and resources, and is responsible for decision making regarding collection development and other library-based tasks. This position emphasizes independent and collaborative work with the goal of providing the highest level of service to all customers. The librarian will also guide and support teens and young adults as they explore digital media and library resources, with the ultimate goal of fostering lifelong learning and success.

Program Development & Delivery

- Uses a connected learning approach to design and deliver programs, classes, and events that provide recreational, enrichment, academic, and workforce development opportunities for local teens and young adults. Develops and implements library programs and services that meet the diverse needs of young adults and provides ongoing evaluation to ensure effectiveness.
- Teaches information gathering, research, and digital literacy skills to teens, young adults, and caregivers, leveraging community experts, coaches, and mentors to enhance programming and meet the needs and interests of young adults.
- Promotes the value of public libraries and the library profession to the public while coordinating the daily activities of staff and volunteers assigned to teen services. Takes a leadership role in developing, implementing, and evaluating the overall teen services program, using creative approaches to promote library services and the profession.
- Collaborates with Youth and Family Service Librarians system-wide to create and deliver teen and young adult programming.

Customer Engagement

- Regularly assesses the needs of the community to identify specific needs of teens and young adults, in order to develop tailored services and programs to meet those needs. Provides friendly and prompt assistance to all patrons in regards to library materials, equipment and services.
- Provides excellent customer service to all library users, ensuring a safe and secure environment for both staff and patrons. Takes necessary steps during building emergencies. Represents the mission, vision, and values of the Hartford Public Library positively to the public and staff.
- Identifies and supports youth ready to transition to YOUmedia and Teen and Young Adult services.
- Identifies and assists teens who are preparing to transition from YOUmedia to college or career pathways.
- Guides and mentors both youth and teens ready to transition to YOUmedia and to college or career pathways.

Partnerships & Outreach

- Develops and maintains relationships with schools, community groups, agencies, and non-profits that serve teens and young adults in order to plan and deliver programs and services that meet local teen and young adult needs and interests.
- Acts as a liaison to assigned schools under the Boundless partnership with Hartford Public Schools to coordinate library resources and services to support student learning and success.
- Participates in community activities and meetings to build awareness of library services and engage with community partners. Maintains contacts with organizations and library customers to improve understanding of their needs and interests and to promote library programs and services that fulfill them.
- Attends regular networking meetings.

Collection Acquisition & Utilization

- Curates a collection of relevant print and digital resources that cater to the unique interests and needs of local teens and young adults. Collaborates with teen and young adult patrons to curate digital resources and special collections based on their interests and needs.
- Develops and implements innovative strategies to promote awareness of library resources among customers and evaluates their effectiveness.

EDUCATION REQUIREMENTS/QUALIFICATIONS

- Master's Degree in Library and Information Sciences from an ALA accredited institution required. Candidates currently pursuing an M.L.I.S. degree or willing to earn within 2 years will be considered. –
- Two or more years of professional experience in a library setting, with supervisory or administrative experience preferred.
- Experience in working for and with young adults (ages 13 to 24).
- Access to reliable transportation is required.

What we offer employees:

Hartford Public Library offers robust benefits you won't find at other nonprofit organizations through a unique partnership with the City of Hartford. This includes:

- MERF Pension Plan with employer contribution
- Health Care, Dental, Pharmacy benefits
- Life Insurance
- Long Term Disability Insurance
- Mental health support through the Employee Assistance Program
- Tuition reimbursement program
- Paid professional development, continuing education and staff engagement opportunities
- Commitment to, and active plan of, diversity, equity, and inclusion work including implementation of the staff-led DEI Road Map.

What we offer the community:

The Hartford Public Library is a national leader in redefining urban public libraries in the 21st century as innovative, stimulating and engaging spaces where people can learn and discover, explore their passions and find a rich array of resources that contribute to a full life.

We are an integral part of the Hartford community and offer programs for all our citizens. With 7 locations and robust outreach services, we are here for Hartford. Our programs include:

- The American Place, which offers a variety of free services to welcome immigrants and refugees including English Language Learning, Citizenship preparation and civic engagement
- Digital Library Lab
- Hartford History Center
- HPL Studios
- YOUmedia teen spaces
- Baby Grand Jazz, a free series of Jazz performances open to everyone
- Summer Learning
- Leap into Learning - Early Literacy
- Adult education classes and support
- Career Certification, GED
- Technology training and digital literacy
- Library of Things
- Robust print, electronic, audio and video collections · And so much more! [Click here](#) to see all the great programs and services we offer.

To Apply: Please email resume and cover letter to hpljobs@hplct.org and reference **Teen and Young Adult Services Librarian** in the subject line of your email.

Newly hired employees of the Hartford Public Library must present proof of receipt of a COVID-19 vaccination and may not begin employment at the Library until proof of vaccination (two doses of either the Pfizer or Moderna vaccines or one dose of the Johnson & Johnson vaccine). Booster vaccinations may be required in the future. The Library may consider exemptions for prospective employees who cannot become vaccinated due to a qualifying medical condition or a sincerely held religious belief. Candidates who receive a conditional offer of employment and who seek a medical or religious exemption to the Library's vaccination policy will be provided with additional instructions at the time of the conditional offer. Testing requirements and/or additional PPE requirements may apply to unvaccinated employees.

Hiring Range: \$52,914.72 - \$60,473.40 DOE

Hartford Public Library is an Equal Opportunity Employer.